

# Devonport Disability Inclusion Plan

## 2020 – 2025

What is the plan all about?



The Devonport City Council (we) want to make our city better for everyone to live in



We have written a disability inclusion plan that aims to make Council information, services and facilities available to all community members



We asked people with a disability, their family and carers, any other people in the community to share their ideas to help make this plan



The plan starts in 2020



The plan ends in 2025



You can get a report each year about how the plan is going



We have written the important parts of the plan in easy read.



The plan is available on Council's website:

<https://www.devonport.tas.gov.au/council/governance/strategies-reports-publications/council-plans-strategies/>



- or from council's office
- level 2 paranable centre

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The plan talks about 10 things we will try to do.

## 1. Better access to Council events



- Have ways for people with disability to attend, perform, or volunteer at public events



- Improve the way events are planned



- Make event information available in accessible formats (e.g. captioning, audio)



- Provide free admission to events and programs for the companion of any person with a valid Companion Card

## 2. More inclusive programs



- Have activities and events celebrating community diversity



- Have supportive equipment for people with disability to trial new activities



- Seek to attract big events involving people with a disability

### 3. Get more people with disability involved in decisions that help make our community better



- Set up a committee that includes people with disability to help council make our community more inclusive



- Have people with disability on our existing committees to help make decisions about things that happen in Devonport



- Encourage people with a disability to vote in council elections or become leaders



- Make it easier for people with a disability to have a say

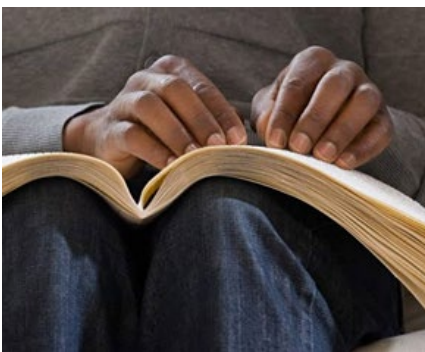
## 4. Better access to jobs, education and training



- Provide work and volunteer opportunities for people with disability at Council



- Help other groups to make volunteering easier for people with a disability



- Make education and training more accessible for people with a disability

## 5. Help Council staff to understand people with disability



- Provide training to Council staff to learn more about anti-discrimination and how to provide better services to people with disability



- Develop a list of people and organisations that council staff can contact to provide help when working on disability projects

## 6. Better access to Council information



- Include a statement on Council's website documents to encourage people to contact Council if they need a different type of communication (such as face to face, phone, Auslan, email, interpreters)

A light blue form titled 'Please fill in this easy read form' with an 'easy read' logo. It contains three input fields: 'Your name' with a person icon, 'Address' with a house icon, and 'Phone' with a mobile phone icon.

- Write all documents in plain English



- Develop a guide to help staff apply accessible communication, such as AUSLAN, hearing Loop availability, captioning, audio description and Easy Read document providers



- Make an Easy English guide to living in Devonport using colours and images to make information clear

## 7. Create a community that embraces people of all abilities



- Help other community groups to have events or activities to raise community awareness about disability



- Advocate for the rights of people with a disability



- Include pictures of people with disability in advertising and other documents



- Give awards to groups and businesses that celebrate access and inclusion

## 8. Make Council buildings, toilets, paths and parks accessible



- Make changes to buildings, toilets, parks, walkways, play spaces, signs to be more accessible



- Make our emergency evacuation plans better for people with disability

## 9. Better car parking



- Review the cost of using a disabled car park



- Provide enough disabled parking bays in good locations



- Provide accessible parking spaces (including drop off/pick up zones) at all Council and large community events

## 10. Getting around



- Make it easier to use buses



- Provide information on how to access Council buildings and services on a map to help people plan their trip



- Find and remove barriers to accessibility such as stairs, narrow or steep paths

## Find out more

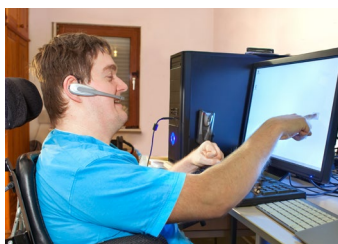
You can find out more about the plan by contacting us.



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Make a request

<https://www.devonport.tas.gov.au/contact-us/make-a-request/>