



## Self-Assessment Tool: National Standards for Volunteer Involvement

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| LEADERSHIP STANDARDS    | <b>Standard 1: Leadership and Management</b><br>The governing body and senior members/ employees lead and promote a positive culture towards volunteering and implement effective management systems to support volunteer involvement. |  |
|                         | <b>Standard 2: Commitment to Volunteer Involvement</b><br>Commitment to volunteer involvement is set out through vision, planning and resourcing, and supports the organisation's strategic direction.                                 |  |
| JOIN US STANDARDS       | <b>Standard 3: Volunteer Roles</b><br>Volunteers are engaged in meaningful roles which contribute to the organisation's purpose, goals and objectives.   |  |
|                         | <b>Standard 4: Recruitment and Selection</b><br>Volunteer recruitment and selection strategies are planned, consistent and meet the needs of the organisation and volunteers.  |  |
| CARING STANDARDS        | <b>Standard 5: Support and Development</b><br>Volunteers understand their roles and gain the knowledge, skills and feedback needed to safely and effectively carry out their duties.   |  |
|                         | <b>Standard 6: Workplace Safety and Wellbeing</b><br>The health, safety and wellbeing of volunteers is protected in the workplace.   |  |
| WE DO IT WELL STANDARDS | <b>Standard 7: Volunteer Recognition</b><br>Volunteer contribution, value and impact is understood, appreciated and acknowledged.  |  |
|                         | <b>Standard 8: Quality Management and Continuous Improvement</b><br>Effective volunteer involvement results from a system of good practice, review and continuous improvement.   |  |

Adapted from the *Self-Assessment Tool: National Standards for Volunteer Involvement*, Volunteering Tasmania.